

Table 27

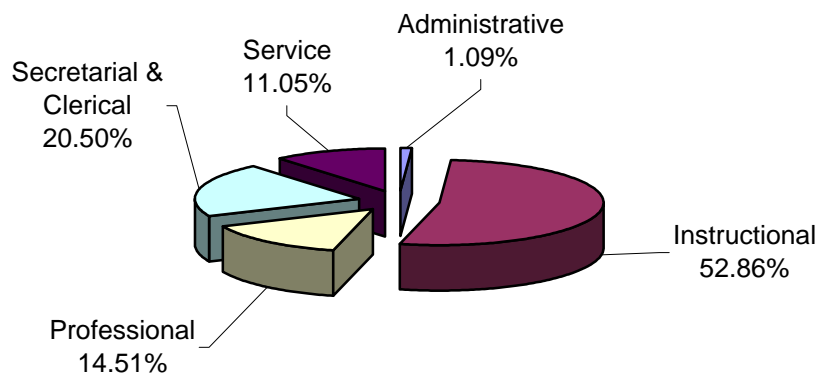
Iowa Community Colleges
Staff Positions by Iowa Community College
Fiscal Year 1999-2000

College	Administrative	Instructional	Professional	Secretarial & Clerical	Service	Total
NICC-01	7	364	79	120	88	658
NIACC-02	4	220	88	43	25	380
ILCC-03	10	488	140	146	91	875
NCC-04	5	128	46	38	21	238
ICCC-05	5	379	259	82	57	782
IVCCD-06	7	583	92	193	25	900
HCC-07	6	286	142	104	98	636
EICCD-09	11	1,072	77	299	33	1,492
KCC-10	23	837	251	310	487	1,908
DMACC-11	26	836	203	759	136	1,960
WITCC-12	10	756	153	85	47	1,051
IWCC-13	7	446	128	295	82	958
SWCC-14	6	96	39	99	30	270
IHCC-15	6	342	120	104	229	801
SCC-16	12	206	115	53	22	408
Total	145	7,039	1,932	2,730	1,471	13,317

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 26

Iowa Community Colleges
Staff Positions by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 28

Iowa Community Colleges
Full-Time Staff by Iowa Community College
Fiscal Year 1999-2000

College	Administrative	Instructional	Professional	Secretarial & Clerical	Service	Total
NICC-01	6	131	63	55	26	281
NIACC-02	4	93	86	42	25	250
ILCC-03	10	113	83	60	41	307
NCC-04	5	46	28	25	7	111
ICCC-05	5	143	133	39	16	336
IVCCD-06	7	90	66	51	0	214
HCC-07	6	130	119	81	48	384
EICCD-09	13	254	82	134	23	506
KCC-10	11	244	179	119	89	642
DMACC-11	26	283	181	152	48	690
WITCC-12	9	250	107	58	32	456
IWCC-13	7	21	105	74	31	238
SWCC-14	6	46	39	21	15	127
IHCC-15	6	157	112	75	75	425
SCC-16	12	92	91	44	17	256
Total	133	2,093	1,474	1,030	493	5,223

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 29

Iowa Community Colleges
Part-Time Staff by Iowa Community College
Fiscal Year 1999-2000

College	Administrative	Instructional	Professional	Secretarial & Clerical	Service	Total
NICC-01	1	0	16	71	71	159
NIACC-02	0	2	2	1	0	5
ILCC-03	0	0	65	101	64	230
NCC-04	0	0	18	13	14	45
ICCC-05	0	0	126	43	41	210
IVCCD-06	0	363	26	142	25	556
HCC-07	0	0	26	26	54	106
EICCD-09	0	190	4	183	14	391
KCC-10	0	0	31	96	149	276
DMACC-11	0	6	23	27	12	68
WITCC-12	0	262	31	21	13	327
IWCC-13	0	67	31	270	62	430
SWCC-14	0	50	0	78	15	143
IHCC-15	0	0	8	29	27	64
SCC-16	0	0	25	13	7	45
Total	1	940	432	1,114	568	3,055

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 30

Iowa Community Colleges
Temporary/Seasonal Staff by Iowa Community College
Fiscal Year 1999-2000

College	Administrative	Instructional	Professional	Secretarial & Clerical	Service	Total
NICC-01	0	0	0	0	0	0
NIACC-02	0	0	0	0	0	0
ILCC-03	0	0	0	0	0	0
NCC-04	0	0	0	0	0	0
ICCC-05	0	0	0	0	0	0
IVCCD-06	0	0	0	0	0	0
HCC-07	0	0	0	0	0	0
EICCD-09	0	0	0	0	0	0
KCC-10	0	0	0	0	0	0
DMACC-11	0	0	0	608	81	689
WITCC-12	0	5	1	1	0	7
IWCC-13	0	0	0	0	0	0
SWCC-14	0	0	0	0	0	0
IHCC-15	0	54	0	0	127	181
SCC-16	0	0	0	0	0	0
Total	0	59	1	609	208	877

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 31

Iowa Community Colleges
Adjunct Staff by Iowa Community College
Fiscal Year 1999-2000

College	Administrative	Instructional	Professional	Secretarial & Clerical	Service	Total
NICC-01	0	244	0	0	0	244
NIACC-02	0	120	0	0	0	120
ILCC-03	0	464	0	0	0	464
NCC-04	0	82	0	0	0	82
ICCC-05	0	236	0	0	0	236
IVCCD-06	0	130	0	0	0	130
HCC-07	0	210	0	0	0	210
EICCD-09	0	830	0	0	0	830
KCC-10	0	497	0	0	0	497
DMACC-11	0	580	0	0	0	580
WITCC-12	1	239	14	5	2	261
IWCC-13	0	402	4	2	0	408
SWCC-14	0	0	0	0	0	0
IHCC-15	0	131	0	0	0	131
SCC-16	0	159	0	0	0	159
Total	1	4,324	18	7	2	4,352

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 32

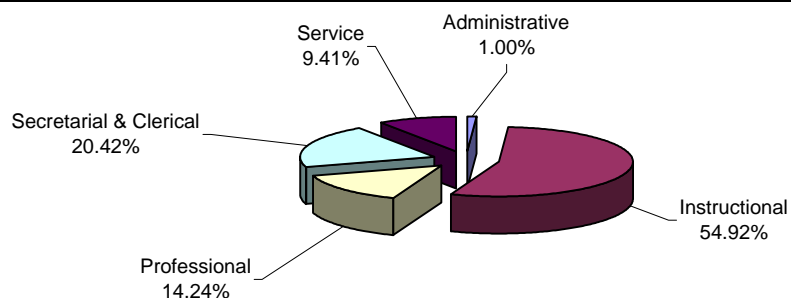
Iowa Community Colleges
Position Classification by Iowa Community College
Fiscal Year 1999-2000

Position	Administrative		Instructional		Professional		Secretarial & Clerical		Service		Total	
Full Time	133	0.98%	2,093	15.50%	1,474	10.91%	1,030	7.63%	493	3.65%	5,223	38.68%
Part Time	1	0.01%	940	6.96%	432	3.20%	1,114	8.25%	568	4.21%	3,055	22.62%
Temporary	0	0.00%	59	0.44%	1	0.01%	609	4.51%	208	1.54%	877	6.49%
Adjunct	1	0.01%	4,324	32.01%	18	0.13%	7	0.05%	2	0.01%	4,352	32.22%
Total	135	1.00%	7,416	54.92%	1,925	14.24%	2,760	20.42%	1,271	9.41%	13,507	100.00%

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS),
Fiscal Year 1999-2000 Files.

Figure 27

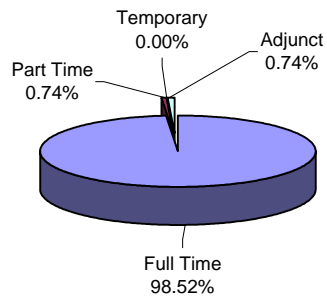
Iowa Community Colleges
Position Classification by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS),
Fiscal Year 1999-2000 Files.

Figure 28

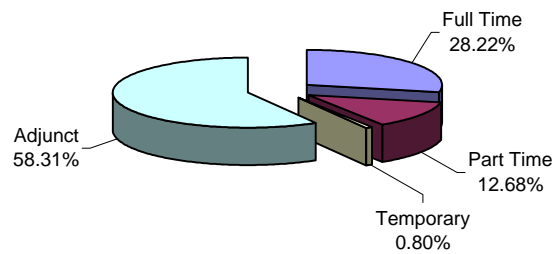
Iowa Community Colleges
Total Administrative Positions
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 29

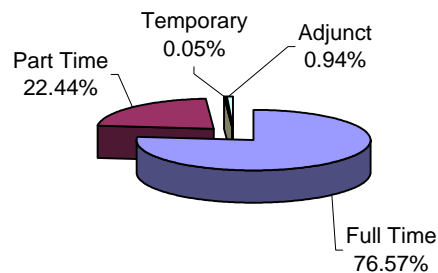
Iowa Community Colleges
Total Instructional Positions
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 30

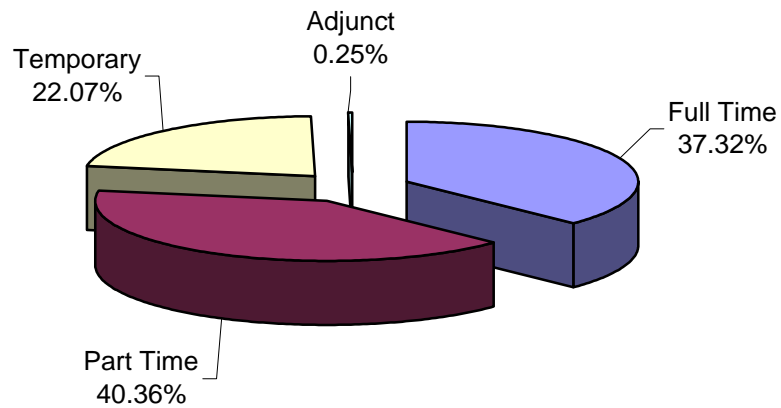
Iowa Community Colleges
Total Professional Positions
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 31

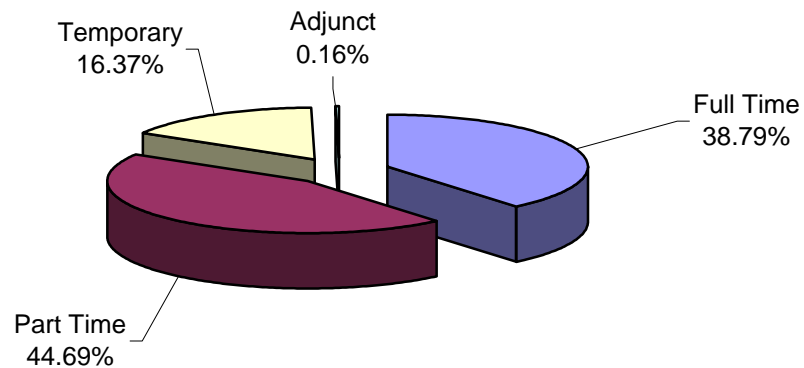
Iowa Community Colleges
Total Secretarial & Clerical Positions
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 32

Iowa Community Colleges
Total Service Positions
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 33

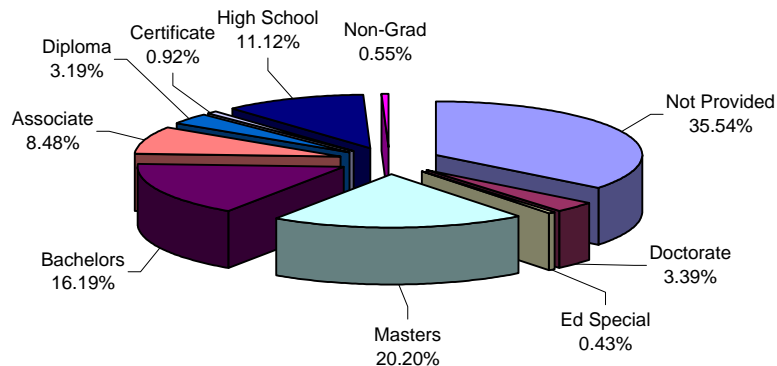
Iowa Community Colleges
Staff Degree by Iowa Community College
Fiscal Year 1999-2000

College	Not Provided	Doctorate	Ed Special	Masters	Bachelors	Associate	Diploma	Certificate	High School	Non-Grad	Total	Percent
NICC-01	427	12	0	90	81	6	11	1	2	0	630	5.15%
NIACC-02	0	17	1	148	101	45	20	6	29	5	372	3.04%
ILCC-03	499	3	4	121	96	20	3	1	14	0	761	6.22%
NCC-04	40	11	0	55	41	16	29	2	13	1	208	1.70%
ICCC-05	451	6	2	98	81	36	16	7	42	1	740	6.05%
IVCCD-06	298	1	0	77	60	0	11	3	14	0	464	3.79%
HCC-07	163	20	5	129	141	58	48	24	21	0	609	4.97%
EICCD-09	0	68	12	407	243	154	20	18	462	54	1,438	11.75%
KCC-10	848	92	9	369	327	131	30	9	12	0	1,827	14.93%
DMACC-11	923	102	14	371	228	96	25	23	64	6	1,852	15.14%
WITCC-12	10	31	0	190	188	104	64	10	454	0	1,051	8.59%
IWCC-13	469	16	0	135	122	152	25	3	0	0	922	7.54%
SWCC-14	0	4	1	77	45	34	6	0	103	0	270	2.21%
IHCC-15	220	18	5	103	121	150	73	4	0	0	694	5.67%
SCC-16	0	14	0	101	106	36	9	1	130	0	397	3.24%
Total	4,348	415	53	2,471	1,981	1,038	390	112	1,360	67	12,235	100.00%
Percent	35.54%	3.39%	0.43%	20.20%	16.19%	8.48%	3.19%	0.92%	11.12%	0.55%	100.00%	

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 33

Iowa Community Colleges
Staff Degree by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 34

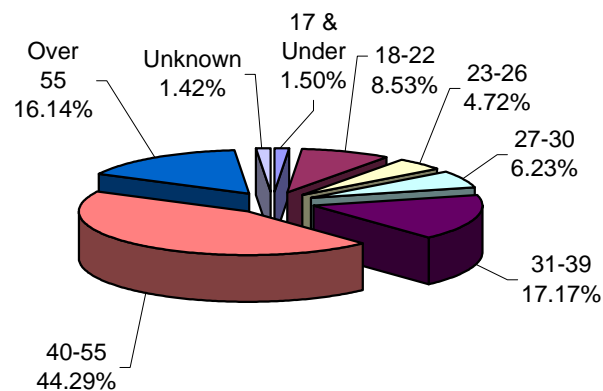
Iowa Community Colleges
Staff Age by Iowa Community College
Fiscal Year 1999-2000

College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	Unknown	Total	Percent
NICC-01	2	31	23	26	92	311	118	27	630	5.15%
NIACC-02	1	5	12	15	70	200	68	1	372	3.03%
ILCC-03	25	59	49	34	124	312	127	31	761	6.22%
NCC-04	0	4	5	11	27	87	37	37	208	1.70%
ICCC-05	5	149	44	44	101	281	115	1	740	6.05%
IVCCD-06	3	8	25	26	88	202	94	18	464	3.79%
HCC-07	0	22	26	43	103	321	91	3	609	4.98%
EICCD-09	48	74	56	91	268	678	217	6	1,438	11.75%
KCC-10	77	171	79	123	330	777	237	33	1,827	14.93%
DMACC-11	7	155	91	104	305	855	335	0	1,852	15.14%
WITCC-12	5	56	56	89	196	447	194	8	1,051	8.58%
IWCC-13	7	165	54	65	149	342	140	0	922	7.54%
SWCC-14	1	35	22	24	50	100	38	0	270	2.21%
IHCC-15	2	107	23	41	123	313	78	7	694	5.67%
SCC-16	0	3	12	25	75	194	86	2	397	3.24%
Total	183	1,044	577	761	2,101	5,420	1,975	174	12,235	100.00%
Percent	1.50%	8.53%	4.72%	6.23%	17.17%	44.30%	16.14%	1.42%	100.00%	

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community Colleges Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 34

Iowa Community Colleges
Staff Age by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community Colleges Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 35

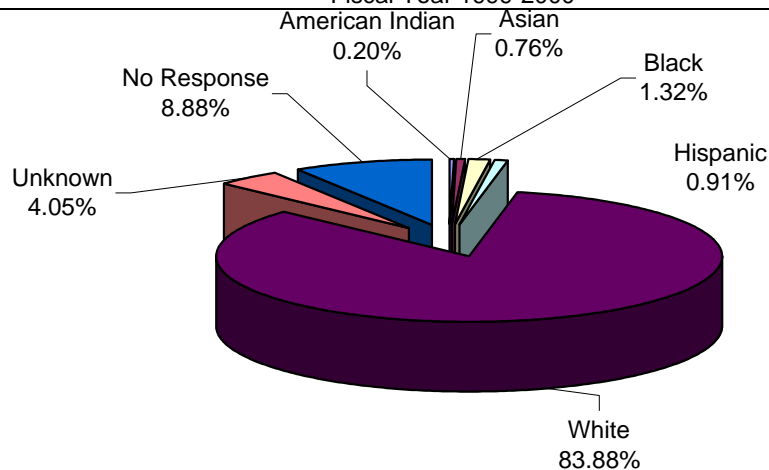
Iowa Community Colleges
Staff by Ethnicity by Iowa Community College
Fiscal Year 1999-2000

College	American Indian	Asian	Black	Hispanic	White	Unknown	No Response	Total	Percent
NICC-01	0	0	1	1	290	0	338	630	5.15%
NIACC-02	0	1	1	1	364	5	0	372	3.03%
ILCC-03	0	0	1	2	758	0	0	761	6.22%
NCC-04	0	1	0	2	165	0	40	208	1.70%
ICCC-05	0	0	0	0	740	0	0	740	6.05%
IVCCD-06	0	1	2	2	358	101	0	464	3.79%
HCC-07	3	23	10	1	494	0	78	609	4.98%
EICCD-09	8	10	49	34	1,334	3	0	1,438	11.75%
KCC-10	4	8	20	20	1,144	0	631	1,827	14.93%
DMACC-11	1	33	48	22	1,677	71	0	1,852	15.14%
WITCC-12	6	7	8	17	901	112	0	1,051	8.59%
IWCC-13	2	4	13	4	803	96	0	922	7.54%
SWCC-14	0	1	0	2	267	0	0	270	2.21%
IHCC-15	1	3	4	2	578	106	0	694	5.67%
SCC-16	0	1	4	1	390	1	0	397	3.24%
Total	25	93	161	111	10,263	495	1,087	12,235	100.00%
Percent	0.20%	0.76%	1.32%	0.91%	83.88%	4.05%	8.88%	100.00%	

Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 35

Iowa Community Colleges
Staff by Ethnicity by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges, Iowa Community College Management Information System (MIS), Fiscal Year 1999-2000 Files.

Table 36

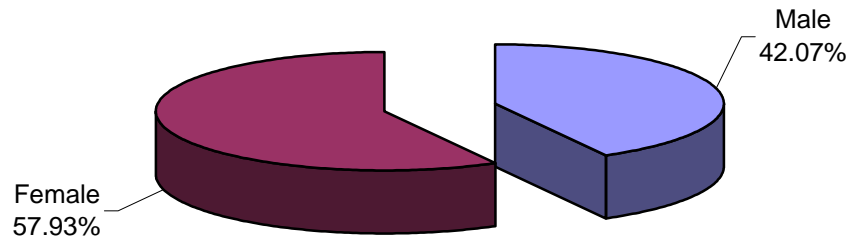
Iowa Community Colleges
Staff by Gender by Iowa Community College
Fiscal Year 1999-2000

College	Fiscal Year 1999-2000 Male	Percent Male	Fiscal Year 1999-2000 Female	Percent Female	Fiscal Year 1999-2000 Total	Percent Total
NICC-01	225	1.84%	405	3.31%	630	5.15%
NIACC-02	168	1.37%	204	1.67%	372	3.04%
ILCC-03	269	2.20%	492	4.02%	761	6.22%
NCC-04	108	0.88%	100	0.82%	208	1.70%
ICCC-05	336	2.75%	404	3.30%	740	6.05%
IVCCD-06	169	1.38%	295	2.41%	464	3.79%
HCC-07	273	2.23%	336	2.75%	609	4.98%
EICCD-09	590	4.82%	848	6.93%	1,438	11.75%
KCC-10	800	6.54%	1,027	8.39%	1,827	14.93%
DMACC-11	822	6.72%	1,030	8.42%	1,852	15.14%
WITCC-12	431	3.52%	620	5.07%	1,051	8.59%
IWCC-13	400	3.27%	522	4.27%	922	7.54%
SWCC-14	93	0.76%	177	1.45%	270	2.21%
IHCC-15	306	2.50%	388	3.17%	694	5.67%
SCC-16	157	1.28%	240	1.96%	397	3.24%
Total	5,147	42.07%	7,088	57.93%	12,235	100.00%

Source: Iowa Department of Education, Bureau of Community Colleges,
Iowa Community Colleges Management Information System (MIS), Fiscal Year 1999-2000 Files.

Figure 36

Iowa Community Colleges
Staff by Gender by Iowa Community College
Fiscal Year 1999-2000



Source: Iowa Department of Education, Bureau of Community Colleges,
Iowa Community Colleges Management Information System (MIS), Fiscal Year 1999-2000 Files.